

The Gazette  of Pakistan

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ISLAMABAD, MONDAY, JANUARY 18, 2010

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

MINISTRY OF ENVIRONMENT

NOTIFICATION

Islamabad, the 4th January, 2010

S. R. O. 32(I)/2010.—In exercise of the powers conferred by sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973 and Section 7(1) (b) (i) & (ii) of FPSC Ordinance, 1977 (XLV of 1977), the following method, qualifications and other conditions are laid down for appointment to the post of Director, Biodiversity Programme, BS-19 in the Biodiversity Directorate Under the Ministry of Environment, Islamabad.

METHOD OF APPOINTMENT

2. The method of appointment to the post shall be as under:—

S. No.	Designation and BS of the post	Method of appointment in percentage	
		By promotion (%)	By initial appointment (%)
1	2	3	4
1.	Director, Biodiversity Programme, (BS-19)	—	100%

(111)

[2042(2010)/Ex. Gaz.]

Price: Rs. 3.00

Provided that if no suitable person is available by initial appointment then the post or posts shall be filled by transfer.

QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

3. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that:—

- (i) "Experience" means, experience gained in a regular full-time paid job after obtaining the required qualification;
- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that:—
 - (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) this concession shall not be available for the posts for which the prescribed qualification is M.Phil/Ph.D.
- iii. the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- iv. eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

4. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

PROBATION

5. Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provision of Section 6 of the Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

6. This Notification issues with the concurrence of the Establishment Division *vide* their O.M. No.8/1/97-R-5 dated 17th September, 2009 and FPSC *vide* its letter No. F.12-20-2009-RR dated 24-12-2009.

SCHEDULE

(See Rule-4)

S. No.	Designation and BS of the post	Qualifications and experience	Age limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Director, Biodiversity Programme (BS-19)	(i) 2nd Class or Grade 'C' Master's Degree in Zoology / Botany / Biology / Ecology / Biodiversity / Agriculture / Forestry / Wildlife Management or Wildlife Biology. (ii) Twelve years experience in one of the above fields.	32 years	40 years

[No. F. 2-7/2005-Admn-1.]

ABID MAHMOOD,
Deputy Secretary (Admn-1).

Government of Pakistan
Ministry of Food, Agriculture
and Cooperatives.
(Food & Agriculture Division)
NATIONAL COUNCIL FOR CONSERVATION OF WILDLIFE

Islamabad, the 6th November, 1978.

NOTIFICATION

No:F.1-1/76-NCW - In pursuance of sub rule (2) of rule (3) of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973, the following method, qualification and other conditions are laid down for appointment to the post of Conservator (Wildlife) NPS-19, Deputy Conservator (Wildlife Management) NPS-18, Deputy Conservator (Wildlife Inventory) NPS-18 and Assistant Secretary (Wildlife) NPS-17, in the National Council for Conservation of Wildlife under the Ministry of Food, Agriculture and Cooperatives.

METHOD OF APPOINTMENT

2. The post in Grade-19 and 50% of the posts in Grade-18 will be filled by promotion, and remaining 50% posts in Grade-18 and the post in Grade-17 will be filled by direct recruitment provided that if no candidate is available for promotion, the posts may be filled by direct recruitment and failing, direct recruitment, by transfer.

CONDITION FOR PROMOTION

3. Promotion to the posts mentioned in column 1 below shall be made by selection from amongst the persons who hold posts mentioned in column 2 on regular basis and possess qualifications and experience prescribed in column 3.

Name of posts	Persons Eligible	Condition for Eligibility
(1)	(2)	(3)
1) Conservator (Wildlife) N.S-19.	Deputy Conservator	12 years service in Grade-17 and above, or 7 years service in Grade-18 in case of direct recruits in Grade-18.

- | | | |
|---|------------------------------------|------------------------------------|
| (1) | (2) | (3) |
| i) Deputy Conservator
(Wildlife Management)
NFS-18. | Assistant Secretary
(Wildlife). | Five years service in
Grade-17. |
| ii) Deputy Conservator
(Wildlife Inventory)
NFS-18. | Assistant Secretary
(Wildlife). | Five years service in
Grade-17. |

QUALIFICATIONS/CONDITIONS FOR DIRECT RECRUITMENT

4. A candidate must possess the educational qualification and experience and must be within the age limits mentioned against the post concerned in the Schedule to the notification. Provided that maximum age limit will be relaxed by 3 years in the case of candidates belonging to scheduled casts, Buddhist Community recognised tribes of the Tribal Areas, Jammu Kashmir and Northern Areas, (Districts of Gilgit, Skardu, Diamir) in accordance with the instructions issued by the Establishment Division. Provided further that for Government Servants who have completed atleast 5 years service, maximum age limit may be relaxed by not more than 10 years up to the age of 55 years.

QUALIFICATION/CONDITIONS FOR TRANSFER

Appointments by transfer shall be made from amongst the persons holding appointments on a regular basis in the same grade in which the post to be filled exists, provided the person concerned possesses the qualifications/experience prescribed for direct recruitment to post concerned.

PROBATION

Persons appointed by promotion or direct recruitment shall be on probation for a period of one year. This period may be curtailed for good sufficient reasons to be recorded or if considered necessary, it may be extended for a period not exceeding one year as may be prescribed at the time of appointment. Appointment on probation shall be subject to the provision of Article 6 of Civil Servants Act, 1973.

SCHEDULE

Sl. No.	Designation	Qualification & Experience	Age limit
(1)	(2)	(3)	(4)
1	Conservator (Wildlife) NFS-19.	i) 2nd Class M.Sc. in Zoology OR Honours degree or equivalent Diploma in Forestry/Wildlife Management. ii) 12 years experience in Wild- life Management/Conservation	Max. 45 years Min. 35 years.

Deputy Conservator
(Wildlife Management)
NPS-18.

2nd Class M.Sc. in Zoology.

Max. 35 years
Min. 25 years

OR

Honours degree or equivalent Diploma in Forestry/Wildlife Management.

ii) 5 years experience in Wildlife Management/Forestry/Zoological Research.

3. Deputy Conservator
(Wildlife Inventory)
NPS-18.

i) 2nd Class M.Sc. in Zoology.

Max. 35 years
Min. 25 years

OR

Honours degree or equivalent Diploma in Forestry/Wildlife Management.

ii) 5 years experience in Wildlife Management/Forestry/Zoological Research.

4. Assistant Secretary
(Wildlife) NPS-17.

i) 2nd Class M.Sc. in Zoology.

Max. 30 years
Min. 21 years.

OR

Honours Degree or equivalent Diploma in Forestry/Wildlife Management.

ii) 2 years field or research experience in Wildlife Management or Zoological Research or Forestry.

7. This notification issues with the concurrence of the Establishment Division and supersedes Notification No: F.1-2/73-WEC dated 17-5-1974, F.2-9/72-EI dated 25-5-1974 and F.1-A/74-WEC dated 30-7-1976.

A. M. Khattak
(A.M. Khattak)
MEMBER SECRETARY/ADL. SECRETARY
GOVERNMENT OF PAKISTAN.

Manager,
Printing Corporation
of Pakistan Press,
Karachi.

Copy forwarded for information to:-

1. Federal Public Service Commission, Rawalpindi.
2. Establishment Division (Syed Zaki Haider, Section Officer), Rawalpindi to their O.M. No:12/3/74-DV dated 23rd Oct., 1979.

L. C.
(Mohammad Saleem)
Section Officer.

GOVERNMENT OF PAKISTAN
MINISTRY OF FOOD, AGRICULTURE AND
COOPERATIVES

(Food and Agriculture Division)
Islamabad, the 31st January, 1988

Notification

No. SRO. F. 1-4/74-WEC.—In pursuance of sub-rule (2) of rule 3 of the Government Servants (Appointment, Promotion and Transfer) Rules, 1973, read with section 7 (b) of the F.P.S.C. Ordinance, 1977 the following alterations/modifications shall be made in the Recruitment Rules for the posts in BPS-17 and above in the National Council for Conservation of Wildlife under the Ministry of Food, Agriculture and Cooperatives notified *vide* Notification No. F. 1-1/76-NCW, dated the 6th November, 1979.

"Delete the experience prescribed for the post of Assistant Secretary (Wildlife) (BPS-17) under Column 3 of the Schedule to the Notification."

2. This notification issues with the concurrence of the Establishment Division and the Federal Public Service Commission as contained *vide* their O.M. No. 4/8/86[R. 3, dated the 5th January, 1987 and letter No. F. 15-16/86-S, dated the 17th January, 1988 respectively.

ABEEDULLAH JAN,

Inspector-General of Forests]

Additional Secretary/Member Secretary.

PCPPK—L/1127/B7-88—M/o Food & Agr—20-3-88—25.

BAHADUR ZAFI
Federal Minister for
Religious Affairs &
Minorities Affairs
Islamabad

(Wildlife)

(9-17-21)
-10-
JH

GOVERNMENT OF PAKISTAN
MINISTRY OF ENVIRONMENT, LOCAL GOVERNMENT
AND RURAL DEVELOPMENT

Subject: CONSTITUTION OF DEPARTMENTAL SELECTION
COMMITTEE/DEPARTMENTAL PROMOTION COMMITTEE.

Reference NCCW's letter No.F.2-13/73-NCW dated 28th April, 2000 on the subject noted above.

2. The competent authority has approved constitution of Departmental Promotion Committee/Departmental Selection Committee for the posts in the National Council for Conservation of Wildlife(NCCW) Islamabad as indicated below:-

2. National Council for Conservation of Wildlife, Islamabad.

A. DPC/DSC for post in BS-17 and 18.

- | | |
|---|----------|
| i) Secretary(M/o EL&RD) | Chairman |
| ii) I.G(Forest) (BS-21)
M/o EL&RD | Member |
| iii) Conservator(BS-19)/
Dy.Secretary(Env) | Member |

B. DPC/DSC for the post in BS-11 to 16.

- | | |
|---|----------|
| i) I.G(Forest) (BS-21)/
Addl.Secretary M/o EL&RD | Chairman |
| ii) Conservator(Wildlife)/
Dy.Secretary | Member |
| iii) Dy.Inspector General(F)BS-19
M/o EL&RD. | Member |

C. DPC/DSC for the post in BS-1 to 10.

- | | |
|--|----------|
| i) Conservator(Wildlife) BS-19
National Council for
Conservation of Wildlife
(NCCW) Islamabad | Chairman |
| ii) Dy.Conservator(BS-18)
NCCW Islamabad | Member |
| iii) Dy.Conservator(WI)BS-18
NCCW, Islamabad | Member |

Parvez Karim
(Parvez Karim)
Section Officer(Admn.II)

Deputy Conservator, NCCW, Islamabad.

/oEL&RD U.O.No.2(2)/95-EPRC dated 17th June, 2000.

The Gazette  of Pakistan

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ISLAMABAD, WEDNESDAY, JANUARY 29, 2014

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

CABINET SECRETARIAT

(Climate Change Division)

NOTIFICATION

Islamabad, the 27th January, 2014

S. R. O. 57(I)/2014.—In pursuance of sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer Rules, 1973, the Climate Change Division is pleased to direct that the following amendment shall be made in its notification No. S.R.O. 119(KE)/2002, dated the 24th September, 2002, namely:—

2. In the aforesaid notification, for the words and comma "Ministry of Environment, Local Government and Rural Development", wherever occurring, the words "Climate Change Division" shall be substituted.

3. This notification issues with concurrence of the Establishment Division *vide* their O.M. No. 12/1/87-R-5, dated the 7th November 2013.

[No. 2(45)/2013-Admn-I Pt.]

SYED WAJID ALI SHAH,
Section Officer (Admn-I.)

(119)

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EXTRAORDINARY
PUBLISHED BY AUTHORITY

KARACHI, TUESDAY, NOVEMBER 19, 2002

PART II

Statutory Notifications containing Rules and Orders issued by the Government of Pakistan and their Attached and subordinate Offices and the Supreme Court of Pakistan

GOVERNMENT OF PAKISTAN

MINISTRY OF ENVIRONMENT, LOCAL GOVERNMENT AND RURAL DEVELOPMENT

NOTIFICATION

Islamabad, the 24th September, 2002

S.R.O. 119 (KE) 2002:

In pursuance of sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 the following methods, qualifications, experience, age limits and other conditions are laid down for appointment to the under-mentioned posts in the Ministry of Environment, Local Government and Rural Development:—

S No	Name of the post	BPS
1.	Director General.	20
2.	Co-Project Manager (Housing & Human Settlements).	19
3.	Director.	17
✓	Deputy Director (Adm Finance).	13

(389)

Price : Rs. 10.50

S. No.	Name of the post	BPS
5.	Deputy Director (Project Planning and Monitoring).	18
6.	Deputy Director (Media Communication).	18
7.	Deputy Director (NGOs & Private Sector).	18
8.	Physical Planner Regional Planner Urban Planner.	18
9.	Architect.	18
10.	Civil Engineer.	18
✓ 11.	Technical Officer (Biology) (Chemical) (Legal).	18
12.	Assistant Director (Data Base Manager).	17
13.	Planning Officer.	17

2. Method of Appointment.—The method of appointment to the above posts shall be as under:—

S. No.	Name of the post with BPS	By Promotion	By Initial Appointment
1.	Director General (BPS-20).	100%	—
2.	Co-Project Manager (Housing & Human Settlements) (BPS-19).	100%	—
3.	Director (BPS-19).	100%	—
✓ 4.	Deputy Director (Admn Finance) (BPS-18).	—	100%
5.	Deputy Director (Project Planning and Monitoring) (BPS-18).	—	100%
6.	Deputy Director (Media Communication) (BPS-18).	—	100%
✓ 7.	Deputy Director (NGOs & Private Sector) (BPS-18).	—	100%
8.	Physical Planner Regional Planner Urban Planner (BPS-18).	50%	50%
9.	Architect (BPS-18).	—	100%
10.	Civil Engineer (BPS-18).	—	100%

S.No.	Name of the post with BPS	By	By Initial Promotion Appointment
✓ 11.	Technical Officer (Biology) (Chemical) (Legal) (BPS-18).	—	100%
12.	Assistant Director (Data Base Manager) (BPS-17).	—	100%
13.	Planning Officer (BPS-17).	—	100%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

3. **Conditions for Promotion.**—Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfil the conditions of eligibility as prescribed in column 4 :—

S.No.	Name of the post with BPS	Persons eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Director General (BPS-20).	Co-Project Manager (Housing & Human Settlement) (BPS-19) Director (BPS-19).	17 years service in BPS-17 and above or 12 years service in BPS-18 and above in case of direct recruitment in BPS-18 or 5 years service in BPS-19 in case of direct recruitment in BPS-19 in the relevant field.
2.	Co-Project Manager (Housing & Human Settlements) (BPS-19) Director (BPS-19).	Physical Planner Regional Planner Urban Planner Architect Civil Engineer Deputy Director (Project Planning and Monitoring) (BPS-18).	12 years service in BPS-17 and above or 7 years service in BPS-18 in case of direct recruitment in BPS-18 in the relevant field.
3.	Physical Planner Regional Planner Urban Planner (BPS-18).	Planning Officer (BPS-17).	5 years service in BPS-17 as a Planning Officer.

3

Qualification, Experience and Age Limits for Initial Appointment.

A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification, provided that:—

- (i) 'experience' means, the post-qualification experience gained in a regular full time paid job after obtaining the required qualifications.
- (ii) the period spent by a candidate in obtaining Degree of M. Phil or Ph. D in the relevant field shall be treated as practical experience up to a maximum period of two and four years, respectively, for the purpose of initial appointment, provided that:—
 - (a) a candidate who has obtained the degree of M. Phil or Ph. D. during service shall not be entitled to double benefit of counting the said period as service towards experience specified for the post; and
 - (b) this concession shall not be available for the posts for which the prescribed qualification is M. Phil Ph. D.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

5. Qualification Conditions for Appointment by Transfer.—Appointment by transfer shall be made from amongst the persons, holding appointment under the Government, on a regular basis, in the same basic pay scale or equivalent to or identical with the post to be filled provided the person concerned possesses the qualification, experience prescribed for initial appointment or promotion to the post concerned.

6. Probation. Posts appointed by promotion or initial appointment or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded or if considered necessary, it may be extended for a period not exceeding one year, as may be prescribed at the time of appointment. Appointment on probation shall be subject to the provisions of section 6 of the Civil Servants Act, 1973 read with Part 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the concurrence of the Establishment Division vide their O.M. No. 191/87-R. 5, dated 2nd December, 2000 and F.P.S.C., vide its letter No. P. 15-01/2000-S, dated 6th June, 2002 and superseded, by Ministry's Notification No. S.R.O. No. 899 (I) 89, dated 7th September 1989.

S. No.	Name of post with BPS	Qualifications and experience	Age limits	
			Mini.	Maxi.
(1)	(2)	(3)	(4)	(5)
1.	Director General (BPS-20).	(a) Ph. D in Town Planning, City & Regional Planning, Environmental Engineering or equivalent qualification.	37 years	45 years

- (b) 13 years professional experience in Designing|Housing and Human Settlements| Town or City and Regional Planning|Environment or Research work in the field of any of these subjects in BPS-16 & above or equivalent in Govt.|Semi Govt.|Reputable private organization.

OR

- (a) Second class or Grade 'C' Master's degree in the above required subjects.
- (b) 15 years professional experience in the above required fields.

OR

- (a) Bachelor's degree in the above required subjects.
- (b) 17 years professional experience in the above required fields in BPS-16 and above or equivalent in Govt.|Semi Govt.|Reputable private organization.

ing/Housing and Human
Settlements, Town or City
and Regional Planning,
Environment or Research
work in the field of any of
these subjects in BPS-16
and above or equivalent in
Govt./Semi Govt./Reputable
private organization.

OR

- (a) Bachelor's degree in the above required subjects.
- (b) 12 years professional experience of work in one of the above required fields in BPS-16 and above or equivalent in Govt./Semi Govt./Reputable private organization.

3. Director (BPS-19). (a) Second Class or Grade 'C' 32 years 40 years
Master's degree in Town
Planning/City and Regional
Planning/Environmental En-
gineering or equivalent quali-
fication.

6

S. No.	Name of post	Qualifications and experience	Age limit	Min.	Max.
(1)	(2)	(3)	(4)	(5)	

OR

- (a) Bachelor's degree in the above required subjects.
- (b) 5 years professional experience of work in one of the above required fields in BPS-16 and above or equivalent in Govt./Semi Govt./Reputable private organization.

5. Architect (BPS-18). (a) Master's degree in Architecture. 25 years 35 years

- (b) 3 years professional experience in Architecture, designing and construction in BPS-16 and above or equivalent in Govt./Semi Govt./Reputable private organization.

OR

(a) Bachelor's degree in Architecture.

- (b) 5 years professional experience in Architecture. Designing and Construction in BPS-16 and above or equivalent in Govt./Semi Govt./Reputable private organization.

6. Civil Engineer (BPS-18).

- (a) Master's degree in Civil Engineering or equivalent qualification. 25 years 35 years

S. No.	Name of post with BPS	Qualifications and experience	Age limits	
			Mini.	Maxi.
(1)	(2)	(3)	(4)	(5)

- (b) 3 years professional experience of work and/or Research in the field of Building construction|Civil Engineering|Designing|Cost estimation of Civil Engineering Projects|Housing and Public Health Engineering in BPS-16 and above or equivalent in Govt.|Semi Govt.|Reputable private organization.

OR

- (a) Bachelor's degree in Civil Engineering or equivalent qualification.
- (b) 5 years professional experience in one of the above required field in BPS-16 and above or equivalent in Govt.|Semi Govt.|Reputable private organization.

7. Deputy Director
(Admn|Finance)
(BPS-18).

- (a) Second Class or Grade 'C' 25 years 35 years
Master's degree or equivalent in Public Administration|Business Administration.
- (b) 5 years experience of work in a responsible position equivalent to gazetted scale in the field of Administration|Finance in Govt.|Semi Govt.|Reputable private organization.

with BPS

(1)	(2)	(3)	Mini.	Max.
(1)	(2)	(3)	(4)	(5)
8. Deputy Director (Project Planning & Monitoring) (BPS-18).	Director (a)	Second Class or Grade 'C' Master's degree or equivalent in Environment Planning and Management Economics.	25 years	35 years
		(b) 5 years experience of work in a responsible position equivalent to gazetted scale in the field of Environmental Research and Planning Monitoring of Projects in Govt. Semi Govt. Reputable private organization.		
9. Deputy Director (Media Communication) (BPS-18).	Director (a)	Second Class or Grade 'C' Master's degree or equivalent in Journalism Mass Communication.	25 years	35 years
		(b) 5 years experience of work in a responsible position equivalent to gazetted scale in the field of Journalism Mass Communication in Govt. Semi Govt. Reputable Newspaper or Advertising Agency.		
10. Deputy Director (NGOs & Private Sector) (BPS-18).	Director (a)	Second Class or Grade 'C' Master's degree or equivalent in Social Work Sociology Anthropology Business Administration.	25 years	35 years

S. No.	Name of post with BPS	Qualifications and experience	Grades	
			Mini.	Maxi.
(1)	(2)	(3)	(4)	(5)

(b) 5 years experience of work in a responsible position equivalent to gazetted scale in the field of Social Work|Sociology|Anthropology preferably in dealing with NGOs|Private Sector Social Work Organizations in Govt.|Semi Govt.|Reputable private organization.

11. Technical Officer (Biology) (BPS-18).

(a) Second Class or Grade 'C' 25 years 35 years
Master's degree or equivalent in Biology|Botany|Zoology.

(b) 5 years experience in BPS-16 and above or equivalent in Research or Teaching in Biology|Botany|Zoology in Govt.|Semi Govt.|Reputable private organization.

12. Technical Officer (Chemical) (BPS-18).

(a) Second Class or Grade 'C' 25 years 35 years
Master's degree or equivalent in Chemistry or Bachelor's degree in Chemical Engineering|Industrial Engineering.

(b) 5 years experience in BPS-16 and above or equivalent in the field of Chemistry|Chemical Engineering|Industrial Engineering in Govt.|Semi Govt.|Reputable private organization.

with BPS		Qualification/Min. experience		Age limits	
(1)	(2)	(3)	(4)	(5)	(6)

13. Technical Officer (a) Second Class or Grade 'C' 25 years 35 years
(Legal) (BPS-18). Master's degree in Law.

(b) 5 years experience in BPS-16 and above or equivalent in processing of Legal cases in Govt./Semi Govt./Reputable private organization or 5 years experience as practicing lawyer.

OR

(a) Second Class or Grade 'C' Bachelor's degree in Law.

(b) 7 years experience in BPS-16 and above or equivalent in processing of Legal cases in Govt./Semi Govt./Reputable private organization or 7 years experience as practicing lawyer.

14. Assistant Director (a) Second Class or Grade 'C' 22 years 28 years
(Data Base Manager) (BPS-17). Master's degree in Computer Science.

(b) Experience in Data Base Management in Govt./Semi Govt./Reputable private organization preferable.

S. No.	Name of post with BPS	Qualifications and experience	Age limits	
			Mini.	Maxi.
(1)	(2)	(3)	(4)	(5)
15.	Planning Officer (BPS-17).	Bachelor's degree in Town Planning/City and Regional Planning Environmental Engineering or equivalent qualification.	22 years	28 years

Note : Required qualification|degree in Town Planning should be registered with the Pakistan Council of Architects and Town Planners and qualification| degree in Engineering should be registered with the Pakistan Engineering Council.

(No. F. 2-12/2002-A. I.).

CHAUDHRY NAWAB DIN,
Deputy Secretary.

THE GAZETTE



OF PAKISTAN

EXTRA ORDINARY
PUBLISHED BY AUTHORITY

KARACHI, TUESDAY, APRIL 4, 1969

PART II

Statutory Notifications containing Rules and Orders issued by all Ministries and Divisions of the Government of Pakistan and their Attached and Subordinate Offices and the Supreme Court of Pakistan

GOVERNMENT OF PAKISTAN
MINISTRY OF FOOD, AGRICULTURE AND COOPERATIVES

(Food and Agriculture Division)

NOTIFICATION

Islamabad, the 14th March, 1969

S.R.O. 68(XE)/69 :

In pursuance of sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, the following method, qualification and other conditions are laid down for appointment to the following posts at the Forestry Sector under the Ministry of Food, Agriculture and Cooperatives (Food and Agriculture Division) :-

Sl.No.	Name of Post	B.P.S
1.	Inspector-General of Forests/Member Secretary and Head of the Department of the National Council for Conservation of Wildlife	21
2.	Additional Inspector-General of Forests 	20
3.	Deputy Inspector General of Forests 	19
4.	Assistant Inspector-General of Forests 	18
5.	Statistician 	18
6.	Statistical Officer 	17

2. Method of Appointment. — The posts shall be filled by the following methods :-

Sl. No.	Name and BPS of the Post	By Promotion	By initial appointment
1.	Inspector-General of Forests/Member Secretary of the National Council of Wildlife (BPS-21)	100%	-
2.	Additional Inspector-General of Forests (BPS-20)	100%	-
3.	Deputy Inspector General of Forests (BPS-19)	80%	50%
4.	Assistant Inspector-General of Forests (BPS-18)	-	100%
5.	Statistician (BPS-18)	100%	-
6.	Statistical Officer (BPS-17)	-	100%

Provided that if no suitable person is available for promotion, then the post or posts reserved for promotion shall be filled in by initial appointment and falling that by transfer.

3. Condition for Promotion.— Promotion to appointments in column 2 below shall be made by selection from amongst the persons who hold and posts specified in column 3 on a regular basis and possess the qualifications and experience prescribed in column 4.

Sl. No.	Name & BPS of the Post	Persons eligible	Conditions of Eligibility
(1)	(2)	(3)	(4)
1.	Inspector-General of Forests / Member Secretary and Head of the Department for Conservation of Wildlife (NCCW) (BPS-21).	Additional Inspector-General of Forests (BPS-20)	(i) B.Sc.(Hons.)Forestry/ Forestry or equivalent. M.Sc. (ii) 22 years service in BPS-17 and above, or 17 years service in BPS-18 and above in case of direct recruits in BPS-18 or 10 years service in BPS-19 and above in case of direct recruits in BPS-19 or 5 years service in BPS-20 in case of direct recruits in BPS-20 in the relevant field.

(1)	(2)	(3)	(4)
2.	Additional Inspector-General of Forests (BPS-20)	Dy. Inspector-General of Forests/ Conservator of Wildlife (NCCW) (BPS-19).	(i) B.S.(Hons.) Forestry/M.Sc. Forestry or equivalent. (ii) 17 years service in BPS-17 and above, or 12 years service in BPS-19 and above in case of direct recruits in BPS-18 or 5 years service in BPS-19 in case of direct recruits in BPS-19 in the relevant field.
3.	Dy. Inspector-General of Forest (BPS-19)	Assistant Inspector-General of Forests(BPS-18)	(i) B.Sc. Forestry or equivalent. (ii) 12 years service in BPS-17 and above, or 7 years service in BPS-18 in case of direct recruits in BPS-18 in the relevant field.
4.	Statistician (BPS-18)	Statistical Officer	(i) M.A./M.Sc. 2 nd Division in Statistics. (ii) 5 years service as Statistical Officer preferably in the field of Forestry Statistics.

4. **Qualifications, Experience and Age Limits for Initial Appointment.** A candidate must possess the educational qualification and experience and must be within the age limits as mentioned against the posts in the Schedule to this Notification.

Provided that the maximum age limits will be relaxed by 3 years in the case of candidates belonging to Scheduled Castes, Buddhist Community, recognized Tribes of the Tribal Areas, Azad Kashmir and Northern Areas (Districts of Gilgit, Skardu and Diamir), in accordance with the instructions issued by the Establishment Division.

Provided further that for Government servants who have completed at least 5 years continuous Government service, maximum age-limit may be relaxed by not more than 10 years, up to the age of 55 years, wherever applicable.

5. **Qualifications/Conditions for Transfer:** Appointment by transfer shall be made from amongst the persons holding appointment under the Federal Government or Provincial Governments on regular basis in the same BPS in which the post to be filled exists, provided the person concerned possessed the qualifications/experience prescribed for initial appointment or promotion to the post concerned.

6. **Probation.** Persons appointed by promotion or initial appointment or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, may be extended for a period not exceeding one year as may be prescribed at the time of appointment. Appointment on promotion shall be subject to the provisions of Section 6 of the Civil Servants Act, 1973.

7. Permanent Absorption of Deputationists.— The persons already working on deputation from the Provincial Forests Departments shall be permanently absorbed in the Forestry Sector of the Ministry on recommendation of the DPG/BSC and approved by the Competent Authority.

8. This notification issues with the concurrence of the Establishment Division and the Federal Public Service Commission as contained vide their O.M. No.13/4/79-R.5/R.3, dated the 12th March 1989 and letter No.F.12-33/86.S, dated the 21st September, 1988 and 24th January, 1989 respectively and supersedes this Ministry's Notification No. F.2-1/73-F, dated the 23rd November, 1974, No.F.2-6/75-E-1, dated the 9th February, 1977 and No.F.2-1/75-Forests, dated the 7th August, 1975.

SCHEDULE
(See para. 4)

Sl. No.	Designation and BPS of the post	Qualification and Experience	Maximum age-limit
(1)	(2)	(3)	(4)
1.	Inspector-General of Forests / Member Secretary and Head of the Department National Council for Conservation of Wildlife (NCCW) (BPS-21)	(i) 2 nd Class B.Sc. (Hons) Forestry, M.Sc. Forestry. (ii) 22 years experience in the field of Forestry and Wildlife.	50 years
2.	Additional Inspector-General of Forests (BPS-20)	(i) 2 nd Class B.Sc. (Hons) Forestry, M.Sc. Forestry. (ii) 17 years experience in the field of Forestry and Wildlife.	45 years
3.	Dy. Inspector-General of Forest (BPS-19)	(i) 2 nd Class B.Sc. (Hons) Forestry, M.Sc. Forestry. (ii) 12 years experience in the field of Forestry and Wildlife.	40 years
4.	Assistant Inspector-General of Forests (BPS-18)	(i) 2 nd Class B.Sc. (Hons) Forestry, M.Sc. Forestry. (ii) 5 years experience in the field of Forestry and Wildlife.	35 years
5.	Statistician (BPS-18)	(i) 2 nd Class B.Sc. (Hons) Forestry, M.Sc. Forestry. (ii) 5 years experience in the field of Forestry and Wildlife.	35 years
6.	Statistical Officer (BPS-17)	(i) 2 nd Class Master's Degree in Statistics.	28 years

(No.F.9-3/85-R.2.5)

ABEEDULLAH JAN
Inspector-General of Forests/Additional Secretary.