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F.No. 6(1)/2025-Recruitment/STC

GOVERNMENT OF PAKISTAN
MINISTRY OF CLIMATE CHANGE AND ENVIRONMENTAL COORDINATION
LG&RD Complex, Sector G-5/2, Islamabad

The Ministry of Climate Change & Environmental Coordination invites applications from Pakistani Nationals to fill the following positions in the PSDP Project – Strengthening Technical Capacities of Ministry of Climate Change and Environmental Coordination (STC-MoCC&EC), on purely contract basis for a period of two years extendable subject to satisfactory performance by another year/ completion of the project.

Sr. No.	Title of Post with Pay Scale	Eligibility Criteria	
		Qualification & Experience	Max. Age
1.	Green Finance Specialist (PPS-10)	Master's in Economics (including Environmental Economics), Finance (Financial Planning & Management, Public Finance, Business Development, Climate Finance), Public Policy, Development Studies or International Development from a national or foreign university is desired. Higher degree/PhD in the above-mentioned disciplines from a foreign university will be given preference. At least 10 years of post-qualification experience is required working with Government/intergovernmental setups, UN system or international organizations at technical levels. Demonstrated experience of designing and managing financial mechanisms, institutional processes and conducting technical analysis is essential.	52
2.	Carbon Markets Specialist (PPS-10)	Master's or higher degree in Environmental Sciences/Engineering, Climate Change. At least 8 years of post- qualification experience of working with Government or semi-government/ intergovernmental setups or research institutions at technical levels in relation to policy process or research & analysis is a must. Prior experience of working with market-based mechanisms or financial instruments in relation to environment or climate change, like carbon markets, NAMAs/ CDM would be essential. Experience of stakeholder engagement & consultations, including government, NGOs/ civil society and engagement with corporate sector would be an added advantage. Hands- on experience of working with computer (MS Office) and statistical software for data analysis is essential. Experience on development of national inventories/ database would be an added advantage.	52
3.	Project Management Specialist (PPS-10)	Master's in Project Management, Economics, Public Administration, Public Policy, Development Studies or International Development from a national or foreign university is desired. At least 8 years of post-qualification experience in project management and reporting working with Government or semi-government/intergovernmental setups, UN system or international organizations at technical levels. Must have knowledge and understanding of project life cycle in the government sector. Demonstrated experience of designing and managing PSDP & UN/international development projects is essential. Hands-on experience of working with computer (MS Office) is essential.	52
4.	Project Development Specialist (UNFCCC) (PPS-10)	Master's in climate change, environmental engineering from a national or foreign university is desired. Higher degree/PhD in the above-mentioned disciplines from a foreign university will be given preference. At least 10 years of post-qualification experience is required working with Government/intergovernmental setups, UN system or international organizations at technical levels. Demonstrated experience of designing, managing and implementing projects in sectors of climate change. Sound understanding of procedures and process related to project cycle management is a must. Experience of involvement or familiarity with climate change negotiations/ UNFCCC processes or MEAs documentation & implementation would be an added advantage. Experience of donor coordination or working with donors or UN systems is essential. Hands-on experience of working with computer (MS Office) is essential.	52
5.	Communication Specialist (PPS-10)	MPhil or higher degree in Mass Communication, Media Studies, Public Relations, Journalism, Development Communication, Political Science, International Relations or Sociology. Minimum 7 years of relevant experience in strategic communications, public sector campaigns, or climate policy outreach. Excellent writing and editorial skills in English, with working knowledge of Urdu. Proven experience in designing and executing integrated communication campaigns. Strong command of content management, digital engagement tools, and audience analytics.	52
6.	IT and Data Specialist (PPS-10)	16 years of education in IT, Computer Science or Software Engineering. At least 08 years of relevant post-qualification experience in IT operations, cybersecurity, database management, systems and digital solutions. Strong knowledge of Windows and/or Linux environments. Knowledge of programming (Python, Java, PHP) and web development. Knowledge of programming, databases, and software development. Familiarity with networking concepts (LAN/ WAN, firewalls, routers, switches). Experience with MS Office Suite, antivirus software, and backup solutions.	52
7.	Marine Biodiversity Specialist (PPS-10)	Master's or Ph.D. in Marine Biology, Ecology, Environmental Science, or a related field. Higher degree/PhD in the above-mentioned disciplines from a foreign university will be given preference. At least 10 years of post-qualification experience is required in Marine biodiversity, planning and management, especially in the development sector. Strong understanding of marine ecosystems, conservation strategies, and sustainable resource management practices. Proficiency in project management, including planning, budgeting, and evaluation. Excellent communication and facilitation skills, with the ability to convey complex information to diverse audiences.	52
8.	Marine Spatial Planning Specialist (PPS-10)	Master's or Ph.D. in Marine Biology, Ecology, Environmental Science, or a related field. Higher degree/PhD in the above-mentioned disciplines from a foreign university will be given preference. At least 10 years of post-qualification experience is required in Marine biodiversity, marine spatial planning, integrated coastal zone management, or marine conservation. Strong understanding of marine ecosystems, conservation strategies, and sustainable resource management practices. Excellent communication and facilitation skills, with the ability to convey complex information to diverse audiences.	52
9.	Environmental Specialist – Chemicals (PPS-10)	BS/MSc (16 years of education) or MS/M.Phil. or Ph.D. in Environmental Sciences or Chemistry or Chemical Engineering or Industrial Engineering from a reputed national (HEC Recognized) and international institution. 10 years of post-qualification experience is required in any Government/Semi-Government/Autonomous/Private organization in a supervisory capacity in the management of local chemicals related projects, specifically with government agencies. Experience in working with international agencies/ NGOs would be essential. Previous experience working with the Ministry of Climate Change and Environmental Coordination would be added advantage, Significant experience in managing PSDP and/ or donor-funded projects and familiarity with project cycle management, Having sound knowledge management of chemicals, governance, compliance, and implementation mechanism of the national regulations and international conventions on chemicals. Experience in leading teams of technical experts working for chemicals management, Experience in institutional linkages and capacity building and awareness raising is required, Familiarity with computer software (MS Office) and other statistical package is a must.	52
10.	Environmental Specialist - Waste Management (PPS-10)	BS/MSc (16 years of education) or MS/M.Phil. or Ph.D. in Environmental Sciences or Chemistry or Chemical Engineering or Industrial Engineering from a reputed national (HEC Recognized) and international institution. 10 years of post-qualification experience is required in any Government/Semi-Government/Autonomous/Private organization in a supervisory capacity in the management of local chemicals related projects, specifically with government agencies. Experience in working with international agencies/ NGOs would be essential. Previous experience working with the Ministry of Climate Change and Environmental Coordination would be added advantage, Significant experience in managing PSDP and/ or donor-funded projects and familiarity with project cycle management. Having sound knowledge of management of chemicals, governance, compliance, and implementation mechanism of the national regulations and international conventions on chemicals. Experience in leading teams of technical experts working for chemicals management, Experience in institutional linkages and capacity building and awareness raising is required, Familiarity with computer software (MS Office) and other statistical package is a must.	52

Terms & Conditions

i. Interested candidates, who fulfill the eligibility criteria mentioned against each of the above posts, must apply online through National Job Portal's official website: **https://njp.gov.pk/** within 15 days of the publication of this advertisement.
ii. Detailed Job Description of each post is also available on Ministry's website: **https://www.mocc.gov.pk/Jobs**
iii. Government Servants should apply through proper channel as per law.
iv. The General Age relaxation for a period of 05 years in upper age limit has already been added in the max age limit, mentioned above. Master's degree refers to 18 years of education and Bachelor's degree refers to 16 years of education.
v. In case of foreign qualification, Equivalence Certificate from HEC is mandatory.
vi. Only shortlisted candidates, fulfilling the prescribed requirements, will be called for test/interview.
vii. Short listed candidates must bring original testimonials at the time of test/interview.
viii. The competent authority reserves the right not to fill the Advertised Post without assigning any reason thereof.
ix. No TA/DA will be admissible for test/interview.
x. Applications received through post or by hand will not be accepted/entertained.
xi. Information provided in the application forms will be verified. In case of false or forged information, MoCC&EC reserves the right to cancel candidature of any person at any stage.
xii. The cutoff date for determining the eligibility of the candidate in terms of age, qualification, experience, etc., will be the closing date of receipt of applications.
xiii. Applications that are incomplete or received after due date will not be entertained.

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