Sr. No.	Position	PPS / Salary	Qualification /Experience	Age	Job Description
STC Cell					
Green Finance Unit (GFU)					
1	Green Finance Specialist	PPS-10	Master's in Economics (including Environmental Economics), Finance (Financial Planning & Management, Public Finance, Business Development, Climate Finance), Public Policy, Development Studies or International Development from a national or foreign university is desired. Higher degree/PhD in the above-mentioned disciplines from a foreign university will be given preference. At least 10 years of post-qualification experience is required working with Government/intergovernmental setups, UN system or international organizations at technical levels. Demonstrated experience of designing and managing financial mechanisms, institutional processes and conducting technical analysis is essential.	52 Years (max)	Develop and implement strategic measures for improved access to climate finance in Pakistan in line with the international mechanisms and local donor landscape. Arrange and provide technical inputs to Project Director for enhanced engagement with international climate finance institutions, including bilateral and multilateral donors and private sector. Keep up-to-date with global climate finance scenarios, including UNFCCC lead processes. Establish, maintain, and enhance linkages with climate change donors through effective long-term strategy, including mobilization of support for long-term sustainability of GFU. Develop and maintain coordination with stakeholders and provide necessary procedural facilitation and advice for accessing climate finance; this should include coordination with GEF, GCF, Adaptation Fund and others, as required. Develop a sustainable and long-term financial framework for climate action in Pakistan, Strengthen institutional coordination for climate finance, enhance engagement with project

					developers, and financers, including public sector. Develop and update knowledge products for climate change in particularly related to the global climate finance architecture. Facilitating accreditation of entities in Pakistan with international climate finance institutions. Facilitate GFU's technical staff and partners/stakeholders in development of project portfolio as per the standard requirements of international financial institutions. Any other responsibility assigned by the Project Director.
2	Carbon Markets Specialist	PPS-10	Master's or higher degree in Environmental Sciences/Engineering, Climate Change. At least 8 years of post-qualification experience of working with Government or semi-government/ intergovernmental setups or research institutions at technical levels in relation to policy process or research & analysis is a must, Prior experience of working with market-based mechanisms or financial instruments in relation to environment or climate change, like carbon markets, NAMAs/ CDM would be essential. Experience of stakeholder engagement & consultations, including government, NGOs/ civil society and engagement with corporate sector would be	52 Year (max)	Support in development of a National Strategy for establishment of carbon markets and domestic emission trading scheme/s in Pakistan (including for both compliance and voluntary markets), in line with requirements of international mechanisms and best practices, transparency requirements and social and environmental safeguards. Provide strategic input for establishment of a robust legal and regulatory institutional framework for carbon markets in Pakistan, including; strengthening and facilitation to operationalize working of the National Committee on the Establishment of Carbon Markets. Streamlining institutional processes in line with international market development, through effective involvement of stakeholders at national and provincial levels, private sector

			an added advantage. Hands- on experience of working with computer (MS Office) and statistical software for data analysis is essential. Experience on development of national inventories/ database would be an added advantage.		and academia/ research institutions for knowledge management related to carbon markets by Pakistan. Support in development of national mechanisms for carbon accounting, addressing barriers, identification of national initiatives and streamline procedure for addressing access to carbon markets, Ensure to maximize 'co- benefits' from emission trading schemes in line with Sustainable Development Goals and national environmental, social and other sectoral polices of Pakistan, Enhance engagement with international trade and regulatory bodies and private sectors to facilitate entry into carbon markets.
MoCC&EC Projects Support Unit (MPSU)					
3	Project Management Specialist	PPS-10	Master's in Project Management, Economics, Public Administration, Public Policy, Development Studies or International Development from a national or foreign university is desired. At least 8 years of post-qualification experience in project management and reporting working with Government or semi-government/intergovernmental setups, UN system or international organizations at technical levels. Must have knowledge and understanding of project life	52 Years (max)	Lead the design, formulation, and implementation of new project in the field of climate change and environmental funded by the government or international partners. Prepare project proposals, concept notes, and feasibility studies in collaboration with internal and external stakeholders while ensuring their alignment with national climate policies, international agreements, and donor requirements. Ensures effective implementation, and reporting of projects in line with national policies and international commitments (e.g.,

			cycle in the government sector. Demonstrated experience of designing and managing PSDP & UN/international development projects is essential. Hands-on experience of working with computer (MS Office) is essential.		NDCs, SDGs, Paris Agreement). Liaise with the technical wings of Ministry of Climate Change and Environmental Coordination to develop a repository of bankable/ investment projects. Evaluate risks (economic, social, political) of projects and suggest mitigation measures in timely manner. Analyze safeguards measures (environmental, social, gender) adopted by MoCC&EC projects and suggest corrective actions, as needed. Oversee timely and successful projects operational and financial closure. Any other task assigned by management.
Environment & Climate Change Unit (ECCU)					
4	Project Development Specialist (UNFCCC)	PPS-10	Master's in climate change, environmental engineering from a national or foreign university is desired. Higher degree/PhD in the above-mentioned disciplines from a foreign university will be given preference. At least 10 years of post-qualification experience is required working with Government/intergovernmental setups, UN system or international organizations at technical levels. Demonstrated experience of designing, managing and implementing projects in	52 Years (max)	Develop necessary documentation regarding implementation of Multilateral Environmental Agreements (MEAs) in Pakistan. Document international commitments, enactment of international bindings and compliance requirements with the regulations of UN bodies like UNFCCC. Prepare paperwork regarding institutional strengthening, including representation, technical support and capacity building for projects portfolio development and strengthened monitoring, reporting and verification (MRV) systems in Pakistan for Multilateral

			sectors of climate change. Sound understanding of procedures and process related to project cycle management is a must. Experience of involvement or familiarity with climate change negotiations/ UNFCCC processes or MEAs documentation & implementation would be an added advantage. Experience of donor coordination or working with donors or UN systems is essential. Hands-on experience of working with computer (MS Office) is essential.		Environmental Agreements (MEAs), as required. Take technical role in meetings convened under UNFCCC and its subsidiary bodies, national, regional and multilateral agencies, meetings on climate funds, regional and sub-regional workshops, technical conferences and workshops, bilateral meetings with government and other stakeholders. Provide technical inputs to Ministry of Climate Change and Environmental Coordination (MoCC&EC) for enhanced engagement with UNFCCC. Establish a framework and a process for agreeing to specific actions under UNFCCC, development of effective compliance mechanism with the UNFCCC commitments and agreements. Respond to UNFCCC obligations including annual Conference of Parties (COP) and follow up of the decisions taken in COPs along with the subsidiary body for implementation (SBI) and the subsidiary body for scientific and technological advice (SBSTA). Support and undertake, as needed, the preparation of meetings material, operational guidelines, reports, other technical outputs, knowledge products, talking points and materials such as pre-COP briefs, post-COP documents, and briefs to support effective delivery. Provide support in policy development with reference to the

					commitments of COP and other international obligations under UNFCCC and Paris Agreement, Coordinate with relevant stakeholders, to standardize, monitor, evaluate and communicate the progress made under Nationally Determined Contributions (NDC) under Paris Agreement. Extend support to Ministry of Climate Change and Environmental Coordination (MoCC&EC) regarding compliance on any other matters related to United Nations Framework Convention on Climate Change (UNFCCC).
Green Communication and Data Repository Unit (GC&DRU)					
5	Communicatio n Specialist	PPS-10	MPhil or higher degree in Mass Communication, Media Studies, Public Relations, Journalism, Development Communication, Political Science, International Relations or Sociology Minimum 7 years of relevant experience in strategic communications, public sector campaigns, or climate policy outreach Excellent writing and editorial skills in English, with working knowledge of Urdu Proven experience in designing and executing integrated communication campaigns Strong command of content management, digital engagement tools, and	52 Years (max)	Lead the design and implementation of strategic communication frameworks aligned with national climate priorities Ensure consistency and clarity in messaging across all platforms, including digital, print, and traditional media Coordinate with internal departments, partner ministries, media outlets, and development organisations for communication alignment Supervise and guide content, digital, and creative teams on messaging, outreach, and campaign execution Design and execute campaigns to drive growth and engagement across digital platforms

			audience analytics		Develop and maintain comprehensive content calendars for all platforms and campaigns Draft high-quality communication products, including press releases, op-eds, speeches, newsletters, and climate awareness material Oversee communication impact reporting, analytics reviews, and refinement of outreach plans Contribute to climate-focused behaviour change communication strategies and public awareness initiatives Demonstrate expertise in social media engagement, SEO-aligned content, and policy-driven messaging
6	IT and Data Specialist	PPS-10	16 years of education in IT, Computer Science or Software Engineering At least 08 years of relevant post-qualification experience in IT operations, cybersecurity, database management, systems and digital solutions. Strong knowledge of Windows and/or Linux environments. Knowledge of programming (Python, Java, PHP) and web development. Knowledge of programming, databases, and software development. Familiarity with networking concepts (LAN/ WAN, firewalls, routers, switches). Experience with MS Office Suite, antivirus software, and	52 Years (max)	Initiate and lead the process for the development of a data repository for the Ministry of Climate Change and Environmental Coordination. Provide technical leadership to enhance the Ministry's efficiency in climate-related data management, policy implementation, and environmental monitoring. Responsible for managing and maintaining the IT infrastructure, systems, and digital solutions of the Ministry of Climate Change and Environmental Coordination. Oversee IT inventory, procurement, and licensing of software/hardware. Ensure high quality advisory and implementation support to achieve the objectives and outputs of the project in relevance to the E-Governance. Establish and maintain local server

			backup solutions.		setup including establishment of Network policies (Password, Drivers etc); Upgrade and maintain MoCC&EC website and upload project reports, maps, promotional material and etc.; Activate, upgrade and maintain e-office, official emails and task monitor of MoCC&EC, as required. Any other task assigned by management.
Biodiversity Beyond National Jurisdiction (BBNJ) Cell					
7	Marine Biodiversity Specialist	PPS-10	Master's or Ph.D. in Marine Biology, Ecology, Environmental Science, or a related field. Higher degree/PhD in the above-mentioned disciplines from a foreign university will be given preference. At least 10 years of post-qualification experience is required in Marine biodiversity, planning and management, especially in the development sector. Strong understanding of marine ecosystems, conservation strategies, and sustainable resource management practices. Proficiency in project management, including planning, budgeting, and evaluation. Excellent communication and facilitation skills, with the ability to convey complex information to diverse	52 Years (max)	Conduct field studies and marine biodiversity assessments. Analyze marine ecosystems, species distribution, and ecological interactions. Use GIS, remote sensing, and statistical tools for biodiversity modeling. Develop and implement marine conservation programs. Advise governments, NGOs, and organizations on biodiversity policies. Promote sustainable marine resource management. Work with interdisciplinary teams, including marine biologists, ecologists, and policy makers. Manage projects related to marine protected areas, habitat restoration, and species conservation. Secure funding through grant writing and proposals.

			audiences.		Any other responsibility assigned by the Management.
8	Marine Spatial Planning Specialist	PPS-10	Master's or Ph.D. in Marine Biology, Ecology, Environmental Science, or a related field. Higher degree/PhD in the above-mentioned disciplines from a foreign university will be given preference. At least 10 years of post-qualification experience is required in Marine biodiversity, marine spatial planning, integrated coastal zone management, or marine conservation. Strong understanding of marine ecosystems, conservation strategies, and sustainable resource management practices. Excellent communication and facilitation skills, with the ability to convey complex information to diverse audiences.	52 Years (max)	Provide technical advice on marine spatial planning, integrated coastal zone management, and marine protected areas. Conduct spatial and optimization analyses to inform the designation of marine managed areas, including marine protected areas and fisheries replenishment zones. Utilize geographic information systems (GIS) and other spatial tools to map and analyze marine ecosystems and human activities. Develop and maintain spatial databases to support decision-making processes. Support in the development and implementation of marine conservation programs. Promote sustainable marine special planning. Work with interdisciplinary teams, including marine biologists, ecologists, and policy makers. Any other task assigned by management.
Chemical and Hazardous Waste Cell					
9	Environmental Specialist - Chemicals	PPS-10	BS/MSc (16 years of education) or MS/M.Phil. or Ph.D. in Environmental Sciences or Chemistry or Chemical Engineering or Industrial Engineering from a reputed national (HEC Recognized) and international	52 Years (max)	Act on behalf of the Competent Authority/ National Focal Point for BRS, Minamata Convention, Vienna Convention, their protocols, and GFC as a Environmental Specialist-Chemical for the achievement of Objectives.

			institution. 10 years of post-qualification experience is required in any Government/Semi-Government/Autonomous/Private organization in a supervisory capacity in the management of local chemicals related projects, specifically with government agencies. Experience in working with international agencies/ NGOs would be essential. Previous experience working with the Ministry of Climate Change and Environmental Coordination would be added advantage, Significant experience in managing PSDP and/ or donor-funded projects and familiarity with project cycle management, Having sound knowledge of sound management of chemicals, governance, compliance, and implementation mechanism of the national regulations and international conventions on chemicals. Experience in leading teams of technical experts working for chemicals management, Experience in institutional linkages and capacity building and awareness raising is required, Familiarity with computer software (MS Office) and other statistical package is a must.		Monitor compliance of national practices with global conventions on chemicals and advise on enforcement mechanisms. To provide necessary administrative, technical, and procedural support to the directorate as per Government policies and procedures. Ensure day-to-day business of specialized directorate for the management of chemicals as per government rules. Monitor all staff activities according to existing policies. Lead the development and implementation of national policies and regulatory frameworks related to industrial, agricultural, and consumer chemicals and implement the National Integrated Chemical Management & Safety Framework. Manage, facilitate, and implement the approved procedures of the Government of Pakistan for the import of and management of chemicals particularly Persistent Organic Pollutants (POPs), and globally banned chemicals. Lead the team in the preparation of mandatory reports as per reporting requirements of the chemical related international Conventions, as required for their submission. Provide strategic and technical input to ensure sound chemicals management across their life cycles (production, import, storage, use, transport, disposal) and for the implementation of GHS (Globally Harmonized System of labeling and classification of

					chemicals). Develop action plans and strategies for chemical risk assessment and mitigation. Support the development of a national chemicals inventory and digital database. Develop project proposals, feasibility studies, and funding applications for chemical management initiatives from GCF, GEF, and other donor agencies. Monitor project implementation and ensure alignment with national policies and international obligations. Plan, design, and implement relevant awareness-raising and capacity-building activities envisaged under the Directorate to meet the objective. Develop and implement strategies for intersectoral collaboration and liaise and coordinate with relevant government departments, private sector entities, and international organizations on chemical safety issues. Support Pakistan's preparation for effective participation in several events under chemicals related Conventions, including COPs. Establishing and maintaining effective working relationships with other staff within the national specialized directorate to ensure that the national specialized directorate's objectives are met. Ensuring that budgets are well managed by monitoring expenditures and identifying areas where costs can be reduced, or

					budgets can be increased. Represent Pakistan in regional and international forums on chemicals and hazardous substances.
10	Environmental Specialist - Waste Management	PPS-10	BS/MSc (16 years of education) or MS/M.Phil. or Ph.D. in Environmental Sciences or Chemistry or Chemical Engineering or Industrial Engineering from a reputed national (HEC Recognized) and international institution. 10 years of post-qualification experience is required in any Government/Semi-Government/Autonomous/Private organization in a supervisory capacity in the management of local chemicals related projects, specifically with government agencies. Experience in working with international agencies/ NGOs would be essential. Previous experience working with the Ministry of Climate Change and Environmental Coordination would be added advantage, Significant experience in managing PSDP and/ or donor-funded projects and familiarity with project cycle management. Having sound knowledge of sound management of chemicals, governance, compliance, and implementation mechanism of the national regulations and	52 Years (max)	Act on behalf of the Competent Authority/ National Focal Point for BRS Conventions, Intergovernmental Negotiating Committee on Plastic, and other waste related international agreements and national matters as a Environmental Specialist-Waste Management for the achievement of Objectives. Ensure compliance with international environmental agreements on waste management Provide necessary administrative, technical, and procedural support to the directorate as per Government policies and procedures. Ensure day-to-day business of specialized directorate for the management of waste as per government rules. Monitor all staff activities according to existing policies. Lead the formulation and implementation of national waste management policies, action plans, and regulatory frameworks. Oversee the implementation of the National Hazardous Waste Management Policy, its Action Plan and develop related standards, guidelines, and protocols. Support Pakistan’s preparation for

			international conventions on chemicals. Experience in leading teams of technical experts working for chemicals management, Experience in institutional linkages and capacity building and awareness raising is required, Familiarity with computer software (MS Office) and other statistical package is a must.		effective participation in several events under wastes related Conventions, including COPs. Advise on the design of integrated waste management systems (collection, segregation, recycling, treatment, disposal). Facilitate development of inventories and tracking mechanisms for hazardous, medical, e-waste, plastic, and industrial waste streams. Lead, and assist the team in the preparation of mandatory reports as per reporting requirements of the waste related Conventions, as required for their submission. Develop project proposals, feasibility studies, and funding applications for waste management initiatives from international funding (e.g., GEF, GCF, UNEP) on waste-related initiatives. Promote public-private partnerships and innovative technologies for waste minimization and recycling. Monitor project implementation and ensure alignment with national policies and international obligations. Plan, design, and implement relevant awareness-raising and capacity-building activities envisaged under the Directorate to meet the objective on sustainable waste management practices. Liaise and coordinate with relevant government departments, private sector entities, and international organizations on waste

					management issues. Establishing and maintaining effective working relationships with other staff within the national specialized directorate to ensure that the national specialized directorate's objectives are met. Ensuring that budgets are well managed by monitoring expenditures and identifying areas where costs can be reduced, or budgets can be increased. Represent the Ministry in national and international technical forums and meetings.